July 8, 2008

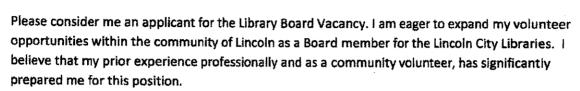
Candidate Search

Library Board of Trustees

136 So. 14th Street

Lincoln, NE.68508

Dear Candidate Search Committee.



- As a resident of Lincoln for more than 24 years, the Lincoln libraries have served as a place of growth and knowledge for me. While attending college at Nebraska Wesleyan University, I utilized my local library regularly. While raising my young children, we often visited and participated in library programs. As an ESL Tutor for the Lincoln Literacy Council, I taught many literacy sessions to students' within the women's refugee group, at our community libraries. Some of those students, even continued on with their education and have earned TOFAL and admittance to the University of Nebraska - Lincoln.
- My goal for the Lincoln Libraries would be to strive to inform, enrich and empower, every person in our community by creating and promoting easy access, to a vast array of ideas and information, and by supporting an informed citizenry, lifelong learning and love of reading.
- > I support careful stewardship of the public trust, which ensures accountability and makes the most efficient and effective use of funds, both public and private; fosters collaboration, cooperation and co-location where possible with other agencies; and builds public/private partnerships to enhance services to our users.
- > I value both academic and cultural expansion, and I hope to participate in sustaining and building on the Lincoln City Libraries' successes. I believe that people are intelligent and with the tools, training, proper mindset and leadership, they can implement progressive change and growth given creative program design and implementation.

I am confident that I can be a valuable asset to Lincoln City Libraries, while working toward improvement in library services through well-trained staff and the efficient use of funds, to support and enhance library services. My strong background within the Lincoln community and my willingness to learn, adapt and listen provide me the tools I need to assimilate new ideas and concepts critical to this position.

Thank you for your time and consideration.

Kathy McKillip

Revised Resume 1/09

1913 South 41<sup>ST</sup> Street

Lincoln, NE. 568506

402. 327.9512

As an active member in the Lincoln community, I value and appreciate the commitment of volunteer work and public service. I have participated in many levels of community volunteerism from the grass roots approach of neighborhood associations, the structured trainings of Girl Scouts, to the public format of government boards. I continue to volunteer with local organizations I have personally enjoyed each unique experience. It is time to put into practice my experience and education in a position that supports, compliments and builds upon my passion for public libraries and their significance in our communities. This would occur while focusing on programs, specifically targeting areas that include, investment and impact strategies for the 21st Century

#### **Honors & Activities**

City of Lincoln - Community Development Task Force Board Member 1997-2004

City of Lincoln - F Street Recreation Center Revitalization Steering Committee Member

City of Lincoln - Downtown Lincoln Revitalization Task Force Member

Near South Neighborhood Association (NSNA) - President 1992-1996

19th & A Street Park - Coordinator for NSNA -dedicated to City of Lincoln - 2004

Prescott Elementary School PTA - President - 1994-1997

Capital Humane Society - Foster Family Pet program - 1999-2001

Founding Board Member of Preservation Association of Lincoln

Lincoln Literacy Council - Certified ESL Instructor

Nebraska Commission on the Status of Women - Chair 2004 - present

NUSA - National Board Member and Conference Planning Committee

Preservation ACTION - National Board Member, Nebraska Delegate

Junior League of Lincoln - Sustaining Member

AEYA - Host Parents for Foreign Students (Lincoln High, Southeast High School) - 1995, 2001

Nebraska National History Day (NWU campus) - Judge - 1997-present

Nebraska Weslevan Career Week - Panel Member - 2004 - 2008

#### **Trainings and Certifications**

Neighborworks Training Institute - 1998-2003

Hometown Competitiveness Community Trainer - Certified

Helping Small Towns II Succeed, - Program Trainer

Entrepreneurship in Rural America, - National Institute Certification

National Trust for Historic Preservation Leadership Training Endorsement

Nebraska Licensed Realtor - Woods Brother Realty, 1993-2005, currently inactive status

#### **Professional Memberships**

American Society of Public Administrators (ASPA)

American Institute of Architects (AIA) - Nebraska Chapter

National Trust for Historic Preservation

Nebraska Economic Developers Association (NEDA)

Nebraska Realtor's Association

#### Academic Recognition and Refereed Conference Presentations

- University of Nebraska-Omaha
   2008 ENO Foundation Fellowship award for top graduate student in Transportation
- University of Nebraska Omaha 2007-2008 MPA- Student Senate Faculty member-elected
- Amherst College Amherst, MA., French Queens International Seminar November 2000 Paper presentation "Catherine De Medicii She Had The Power"
- University of North Carolina Greensboro, GIRLS VOICES Conference March 2000
   Paper panel discussion "Generational Gaps Within the Body Image"
- University of Nebraska Lincoln No Limits Women's Studies Conference Spring 2000
   Paper presentation "Gender: What's in a Name"

#### Education

Peru State College - Peru, Nebraska

- Master of Science in Organizational Management, Entrepreneurial & Economic Development option,
- May 2008, Overall GPA: 3.95

University of Nebraska - Omaha, Nebraska

- Master in Public Administration
- December 2008 Overall GPA: 3.78

Nebraska Wesleyan University-Lincoln, Nebraska

- B.A., Women's Studies, with minors in Global Studies & History
- Overall GPA: 3.88

#### Personal

- First Plymouth Church Women's Refugee Outreach Coordinator
- Southeast High School Booster Club committee member
- Lincoln Little League Board Member-Secretary and Softball Commissioner, 2003-2006
- Lincoln Baseball Umpire Association Umpire program trainer, 2003-2006
- Girl Scouts USA Lifetime Member
- Master Gardner Certification

## **Professional Profile**

Nebraska Department of Economic Development – Director, Nebraska Innovation Zone Commission – Lincoln, Nebraska 2004-present

Currently, as the Nebraska Innovation Zone Commission, Executive Director, I actively incorporate skills that bring together key city leaders, business industry stakeholders, and residents to stimulate economic development and community revitalization. This takes a great deal of understanding regarding dwindling rural populations and the ability to promote the State as place to learn and earn. In addition, I have an established record of providing dialogue that stimulates creative and effective approaches to redevelopment, policy issues, and program design. These factors include regional master plans, economic growth policies supporting educational targeted job markets. I am a creative problem solver with the ability to resolve conflict, improve program goals and consistently exceed company standards.

- Team Building Decisive leader with experience recruiting, promoting and coordinating events and programs. Proven ability to develop and create effective programming, strategic planning facilitator, including performance and review assessments of company short term and long term goals and recruit participants from a broad-based approach.
- Communication Persuasive communicator with well-developed presentation and negotiation skills. Develops productive relationships with colleagues, staff, volunteers, and program collaborators at all levels. Regularly engages in discussions and activities that support collaborative private/public partnerships.

# GIRL SCOUTS - HOMESTEAD COUNCIL - Lincoln, Nebraska 1999-2004 Director of School Programming

Directed and developed school programs for Girl Scouts. Administered and wrote key funding proposals, generated new programming opportunities, influenced school collaborations, developed training, mentoring and volunteer functions, with recruitment and referral components. Recruited and supervised a staff of 60 school site Program Leaders for Southeast Nebraska, 18 county area.

Increased program participation by 110%.

- Reduced staff turnover by 45%.
- Streamlined program approach and evaluation strategies, focusing on team building and leadership.
- After school program director for Lincoln Asian Center, Lincoln Hispanic Center, Lincoln Literacy Council – Faces of the Middle-East, City of Lincoln - Refugee Re-location project.

### LINCOLN ACTION PROGRAM – Lincoln, Nebraska Program Developer

1997-1999

Created and administered REACH Kids Program. Implemented Federal and State programs administered under Energy Assistance grants. Launched adult education programs and participated in case management. Co-actively worked with clients regarding housing repairs for compliance to NAHTF distressed properties and HUD living compliance standards.

- Taught adult and youth courses through Southeast Community College, City of Lincoln and LAP to ESL families, along with socio-economic diverse populations.
- Wrote, evaluated, and administered state and federal grants.